

V"25.-@*+''')>*>'')>-./'%&.0'0&*"#&<&>9+'2&*'+'', -/'%&.0'()'1"\$%2&32'&0&*"#<'D.7'%'>70%'W>.'%"2'
Q*%2-&)(%#26/'R'&*07'<'D.*+'2'+.@+70'''-%@"69'2-5'''C?'%' -9'5'7'25''%D.*+'?%(/'-5'''?'2925''#.9%('*&
27'25''%D.*+'#2*>'%'2-5'''C?'%' -9'5'\$>&.-''&&'29>#''-2-5'27'25''%&+.'?*"2#'+2*27D20&'\$272-9''&'\$(*+'
2-5'-'&'5(-@'-.&?'%'&'(*+'%&A'X&'97'2'70'&'2*''5'-'*+'', -/'%&.0'()'1"\$%2&32'#. &&.(-'Q=+%(>@+'.'&'*+'%''''
?'%#2%0'#. &&.(-&'()'1*''29+.-@<'%'&'2'9+<'2-5'&'%/.'9'<'*+'>-./'%&.0'.'&'*+'&'2*''Y&'?'%#2%0'-'*''7'9*>27'9''-''%
?'%(/.5.-@'7'25''%&+.'?' *+%(>@+(>'*+' *+' &'2*'' *+%(>@+' W>27.'0' "5>92'.(-'2-5' *+' @'-'%2*(-'()'-'D'
3-(D7''5@''AR''

=+.&'&'2*''D.5''7''25''%&+.'?'&'2%&'D.*+'''&'2\$7.&+.-@'2'97''2%9(+&'/'<'2-5'-.&'?%. -@'%.&&.(-'2-5'/.&(-'()'1*%>''
"C9''7''-9'<' " &'2\$7.&+.-@' %'7''/2-*' ?%(%.6''&' 27.@-.-@' 9%.6927' %''&(>9''&' 9%'26-@' -'D' 2-5' -(/'7'
(?'(%*>-.6''&'2-5' *+' -' ->%>%. -@*+'''?'%(9''&&'(/'%2-5'(/'%2-5'(/'%2@2.-A'X&'4''&'5'-'*X\$%2+2#V.-9(1-'
+2&'%'?'2*''570'&'2.5'Q*+'''(-70'D20*('*>70'&'''''*+'')>*>''.&'(\$>.75'.AR'Z'''#>&'**(@''+'%'\$>.75' *+'')>*>'%'
()'+.@+'''%''5>926(-A'

=+'?'%'&'5''-*(')*+'', -/'%&.0'()'1"\$%2&32'&'C?'9*''5*(7''25'D.*+'-''@%.'0'2-5'+>#.7.'0'2-5'*(2%69>72*''
2-5' "C9'>*''2'\$ (75'/.&(-'D+.7''''#%29.-@<' '#\$(50.-@<'2-5'9+2#?(-.-@' *+'', -/'%&.0'Y&'#. &&.(-'2-5'
/27>'&A'='+&''. -&'?%. -@'D(%5&.-'255.6(-'(*+'': (%''V''25''%&+.'?4.772&<'5''&9%.\$''2'>-./'%&.0'0&*"#'*+2*''
9(--'9* &'*(#0'&'%(-@70'+''75'/27>'&'2-5'2*''+'&'2#'''6#''5''&9%.\$''2'>-./'%&.0'0&*"#'*+2*''&'D'7'?'(&'5'
)('%)>*>'%'\$ (75'7''25''%&+.'?2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+'-'*+'''?(&.6(-'?'%(J7''2*'' *+' -.'': (%''
V'25''%&+.'?4.772&A'B-'#2-0'D20<' *+'&''. -''?'772&'%'?'%'&' -''*+'')>-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+'#0%25'()'9+277''-@'&'2-5' (??(%>-.6''&)'29.-@*(520&'7''25.-@'>-./'%&.0'0&*"#&A'X'&'#277'&2#?7.-@'()
#0%'%["96(-&'2-5' "C?'%' -9'&'5''#(-&'%26-@'7'25''%&+.'?D.*+'-'*+'&''. -''3'0'7'25''%&+.'?'?772&'&'2%'2&
) (7(D&\'

=+'', -/'%&.0'()'1"\$%2&32'80&*"#'.&'&'%>70'2'&'2*''D.5''92#?>&<&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*'2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&. (-'?'%(@%2#&' \$.-5'+''%>%27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''') (>%@%'2*'>-./'%&.*0' (-'2'52.70'\$2&.&A'B-' 255.6(-'*('*+'''+@+70'&@-.J92-*''9(- (#.9'.#?29*')''29+')' (>%92#?>&'&'<@%(D.-@' '#?7(0#''-*'2-5' 9(-6->(>&'9(##''%9.27.F26(-')'.-''7''9*>27'?%(?'%0'27')''5'+''''9(- (#.9''-@.-''&')'%>%27'2-5'>%\$2-' 9(##>-.*0'/.*27.*0A'! 0' 'C?'%''-9'' '- '*+''J/'H+>-5%'5H#.7''HD.5''92#?>&'&')' , 1! :<' *+''D(%3'D.*+' 9(>-*7''&&'>%\$2-'2-5'>%27'&9+(7'\$ (2%5&'5>%-@'#0') (>%0''2&&')'7''25''&+.?'2*', 1M'2&'D''7'2&'#0'9>%%' - * %('1''-'9(9+2.%-@'*+''1, 'Z2*''N''&(>%9''X5/.&(%0'42-'7<'9(#?%.&'5'\$0' (>%1Na<')2%#.-@<'2-9+.-@'2-5' D2*''%&2)''*0'7''25''%&+2&@./''- '#''@''2*?'%&&'96/''*(' *+'''.-9%'5.\$7''(??(%*>-.6"&')(%'9(72\$ (%26(-'2-5' 2&'&9+5'J.-@'*+''')>*>%''%(25#2?')(%'27')' (>%>-./'%&.*0'92#?>&'&'&A'

M)' #2-0''C2#?'&')' *+.&'*0?''')'9(72\$ (%26(-'+2&'\$''''- (>%D(%3'* (&*'%' -@*+'-')(%D2%5'2-5'%'/'%&'' 2%69>726(-'2@%' ''#''-*&'D.*+' (>%&'2*''D.5''

#2-0' (*+"%&A'="+&""S(%&' +2/'""&>7""5' .-'&>99""&&>7)""5""27'2-5'&*2""2>*+(%F26(-<'2??%(?'%26(-'2-5'
&*>50')(%''/'""07""@.&726/'""9097""(/''%'+""?2&*5""925""&A'B'+2/'""27D20&'D(%3""5'+2%5'*(+2%""'+""(??(%*>-.*0'
('&>50'""&6)0'""5.(%27.F'<25/(92""2-5'5''/''7(?'7""@.&726(-'D.*+'2'D.5""&'9*%>#'())(>%7""25""&+.'?
""2#&<'>'27&('D.*+')29>7*0'2-5'7"2%""&<'D+(&'"/(.9""&'.'#(&*'.-&*2-9""&' +2/'""@%'2*' .-[>"-9""2-5'
+"%")(%'<+2/'""+""72%@"&'25/(9290'.#?29('(>%9(-6->'5'&>99""&&A'

B-' 255.6(-<' #0' 7""25""&+.'?%(7""&' .-' -26(-27' 299%""5.6-@' \$(5.'&<' ?%())&&(-27' (%@2-.F26(-&<' 9>7">27'
(%@2-.F26(-&<' *D('1: XX' 2*+7""69' 9(-)""% "-9"" \$(2%5&' 2-5' (*+"%&' +2/'""%'.-)(%9""5' *+' /27>"" ())&+2%""5'
@(/""%-2-9""<' *+'&*%""-@*+'())5./""%&""(?.-(-&'2-5'2""*+'&2#""6#""<*+'""-5>%-@'.#?29*')*+'*+'(>@+L>7'
.#?7""#"-*26(-'())(%D2%5H7(3.-@'@(/""%-2-9""2-5'? (1.90A! 0'(-@(-@?'2%69.?26(-'-'126(-27'X925""#0'
)'89."-9""<'^-@.-""%.-@'2-5!"5.9.-""e1X8^! f<'126(-27'X&&(9.26(-')80&""#I ""25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./""&.6""&' eX4V, f<' X#""%92-' : (>-9.7' (-' ^5>926(-' eX: ^f<' I @+""% V""2%-.@'
: (##.&&(-'eI V: f<'126(-27': (>-9.7'(-': (#?"66/"-"&&e1: : f'2-5'(*+"%&' +2/'""27&'9""2""005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%*>-.6"&'*+2*'.-&?.%''(*+'%&'B*'&'*+'''(??(%*>-.*0'*('.-&?.%''')>*>'"
@'"-%26(-&'('D(%3'*(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'9*%>#')&'>5''-*&<)29>7*0'
2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'#"2&>'5'
#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%'?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''
(?'%26-@'%((#<'+'''972&&%((#<'+'''72\$(%2*(%0'D.*+.-'