

UNIVERSITY OF NEBRASKA
AFFIDAVIT OF EMPLOYEE PLUS ONE RELATIONSHIP

Instructions: Provide all requested information and attach supporting documentation to complete the Tax Qualified Dependent Certification for Employee Plus One Benefits. This affidavit must be signed by the Employee and Adult Designee in the presence of

- x Durable power of attorney for purposes of healthcare or financial management providing that the employee and Adult Designee granted powers to one another

CHANGE IN EMPLOYEE PLUS ONE RELATIONSHIP

- 1) We agree to notify the University of Nebraska or, if applicable, the Employee's Employer by this section if there is any change in status of the Adult Designee or the Adult Designee's dependent children as attested to in affidavit (for example, death of the employee or Adult Designee, a change in joint residence, termination of the relationship, etc). Such a change will likely make the Adult Designee and/or any of his/her dependent children ineligible for the University of Nebraska benefits programs.
- 2) We will notify the University of Nebraska or, if applicable, the Employee's Employer by writing within thirty-one (31) days of such change in status of the Adult Designee and/or of the Adult Designee's dependent child(ren) by submitting a Termination of Employee Plus One Relationship & Termination of Tax-Qualified Dependent Status Form to the Campus Benefits Office. We understand that coverage under the University of Nebraska benefits program will be terminated on the last day of the month following the date of the Adult Designee's or of the Adult Designee's dependent child(ren)'s change in status.

ACKNOWLEDGEMENTS

- 1) We have read and understand the eligibility requirements, employee responsibilities, and tax information described in the Employee Plus One Benefits Eligibility and Taxation Summary.
 - 2) We have been advised to consult with an attorney regarding the legal consequences of signing this declaration; for example, whether this document can be used by creditors to hold the Adult Designee or employee responsible for the debts of the other or whether the Adult Designee or employee may use this document
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