



will charge a simple, transparent fixed annual fee per plan participant, regardless of your account balance or the number of investment accounts you hold.

- At Fidelity, this fee will be \$29/year.
- At TIAA, this fee will be \$38/year.
- If you have balances at Fidelity and TIAA, this fee will be \$67/year (i.e. \$29/year + \$38/year).
Going forward, you may find it beneficial to consolidate to a single recordkeeper.

More experienced investors who desire additional investment options beyond on our proposed menu will be able to open a

Wednesday, February 23 at 2 p.m.: <https://nebraska.zoom.us/j/94206804617>

Thursday, March 3rd at 9 a.m.: <https://nebraska.zoom.us/j/94206804617>

Both sessions will be recorded and posted at www.Nebraska.edu/RetirementEnhancements for your convenience. Additionally, more detailed information and an FAQ are available [HERE.]

Please feel free to email benefits@nebraska.edu with questions, or leave your feedback at the website www.Nebraska.edu/RetirementEnhancements:

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