

# FREQUENTLY ASKED QUESTIONS

## HR AND PAYROLL COVID-19 FAQs FOR EMPLOYEES

8/1/21

**Q: How are employees paid if they are absent from work due to a COVID-19 related illness?**

**A:** Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the University's COVID-19 Emergency Paid Leave program. Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the federal Families First Coronavirus Response Act (FFCRA). Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the University's Family Medical Leave policy.

**Q: Can employees receive paid leave for COVID-19 related absences under either the University's COVID-19 Emergency Paid Leave program or under the federal Families First Coronavirus Response Act (FFCRA)?**

**A:** Employees who are absent from work due to a COVID-19 related illness are eligible for paid leave under the University's COVID-19 Emergency Paid Leave program or under the federal Families First Coronavirus Response Act (FFCRA).

**Q: Do employees qualify for leave under the University's Family Medical Leave policy if they are absent due to a COVID-19 related illness?**

**A:** Employees who are absent from work due to a COVID-19 related illness are eligible for leave under the University's Family Medical Leave policy.



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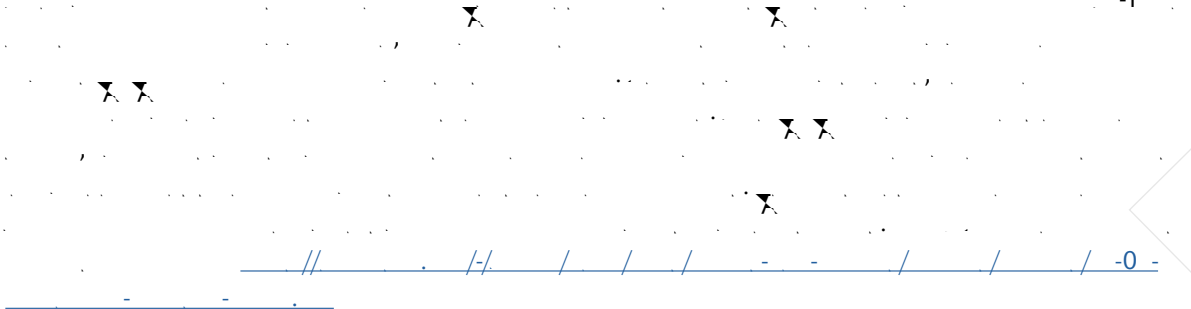


**Q: Does the University's health plan cover testing and vaccination for the COVID-19 virus?**

**A:**

**Q: How do employees request an alternative or modified work arrangement to address issues caused by COVID-19?**

**A:**



**Q: Where can employees obtain the most updated information on COVID-19 and the measures being taken by each University campus?**

**A:**

**Q: Where can employees obtain assistance (D)(cyh sc1fseelin stressed on io ovsen COVID -19 s? ( ) 1 19 scn/ gs/1 1 f c - w 1 1 1 m(A) scn/1 gs/11 1 f c w 1 1 1 m( ) / pan / Actual e cnts(t)- (h) ( i) (r1 ( a) p(p)-1 ( ) (i) (c)-1 (a) (b)11 ler1 ((E) (m) (p)-1 (lo) (ye)- (e1 (Ac)9 (s)-11 (s) (i1 (s)-11 (t)1 (a) (n (c)-1**

