## Board of Regents Policy Goals Pertaining to Equity for People of Color

Originally issued February 1993; re-confirmed February 1997

### GOAL 1:

# Establish and encourage a clear commitment to the value of diversity on the part of all members of the University community

There should be a clear and continuous commitment from all members of the University community. The Regents, President, Chancellors, deans, faculty, staff and students are all key to achieving demonstrable progress towards inclusion an d

of the entire University community will paralle

emonstrated by these leaders, the actions

ering information, should be established in order to determine whether equity issues have influenced the departure of any employee.

#### GOAL 3:

Establish effective methods of recruitment and retention designed to achieve multicultural representation among faculty, staff, students, and administration.

1. Faculty and staff of color, as well as volunteers, are cruci

### GOAL 4: Create and maintain a climate conducive to success for all peoples.

1. Unfair, illegal, and irrational discrimination should not be tolerated in any form within the University of Nebraska. Appropriate steps to eliminate this type of discrimination should be swift and effective

2. Every effort should be made to create a university campus climate which in all faculty, staff, and students feel respected and comfortable and in which success is possible and obtainable. Seemingly simple information is greatly appreciated--is there a grocery store nearby that stocks cultural foods or products; where can a student of color purchase personal grooming or health products; does the community have a culturalgr**06** 614.92 ier. 149249 635.29 Tm905.59 h009166. 9635.20 m905.59 vi009452.23865.040 m905.500124.449635.8 m905.500124.44968